

National Action Plan for the Implementation of UN Security Council Resolutions 1325 and 2242 for 2026–2029

№	GOAL	ACTIONS	RESPONSIBLE PARTIES	DEADLINE	RESULTS	INDICATORS
1.	Strengthening human resource capacity on Women, Peace and Security (WPS).	Integrate topics related to United Nations Security Council Resolutions 1325 and 2242 into training and professional development programmes for civil servants at all levels, including local government and community-level institutions, and ensure the systematic delivery of relevant training.	ASG, APA, MIA, MJRT, GPO, MD, SCNS, COESC, COWFA, CLC, other ministries and departments, LEA.	2026-2029	Civil servants should be trained in women, peace and security issues and should be provided with the skills and tools to implement them in various sectors.	Number of training programs accepted and number of civil servants who completed training periods.
2.	Reducing women's vulnerability to recruitment by extremist and terrorist groups.	2.1. Analysis and revision of labor legislation and introduction of temporary measures in relation to women and girls from vulnerable groups.	MLME, MEDT, MD, NCL, CoWFA, LEA	2027	Legislative proposals are developed to introduce temporary special measures for women and girls from vulnerable groups.	Proposals for making relevant amendments and additions.
		2.2. Establish a formal digital employment network for women and girls from vulnerable groups.	MLME, MEDT, MD, NCL, CoWFA, LEA	2027	Increased participation of women and girls in the digital employment network.	The presence of a formal employment network, the number of vacancies offered, the number of working women and girls.
		2.3. Conduct a nationwide study on the socio-economic factors contributing to the recruitment of the population, including women, into terrorist and extremist organizations, and discuss the findings in roundtables with	CoWFA, CSS, HAH, GPO, SCNS, BA, CRRHC, CYS, CLC, LEA	2026	Study findings are discussed in roundtable meetings with relevant stakeholders.	Research results and number of round tables

		relevant stakeholders.				
		2.4. Implementation of awareness-raising activities to strengthen the role of women in preventing terrorist and extremist threats.	GPO, MIA, BA, MD, SCNS, CRRTCC, CYS, CoWFA, LEA	2026-2029	Information and awareness-raising campaigns are conducted at regional, city, and district levels.	Number of campaigns conducted
		2.5. Development of video materials, television and radio programmes, brochures, website content, and other information materials, drawing on international good practices in preventing the recruitment of women into terrorist and extremist organizations.	CTR, GPO, MIA, MoES, MC, CoWFA, CYS, CTR, CRRTCC, CI, HAH, LEA	2026-2029	Educational and informational materials on preventing the recruitment of women into terrorist and extremist movements are developed and disseminated in accordance with established procedures.	Information materials, brochures, booklets, videos, television and radio programs and other prepared materials.
3	Ensuring women's participation in policy development and implementation at the decision-making level.	3.1. Involve women, including those from vulnerable groups, in the development and implementation of measures to counter terrorism and extremism.	CoWFA, GPO, MIA, MoES, MC, CYS, CRRHC, CI, HAH, LEA	2026-2029	Women actively participate in the development and implementation of relevant measures.	Number of women participating in relevant activities
		3.2. Involve women in monitoring the implementation of relevant strategic planning documents in accordance with established procedures.	CoWFA, Relevant ministries and departments, LEA	2026-2029	Results of monitoring and evaluation are discussed in roundtable meetings.	Reports on the monitoring results were posted on the websites of the relevant authorities and organizations.
4	Increasing the role of women in decision-making processes in the judiciary, law enforcement and defense sectors.	4.1. Adoption of special measures in sectoral ministries and departments to improve the opportunities for men and women to communicate their professional activities and [personal] lives	SC, GPO, law enforcement and defense agencies, LEA	2026-2027	The number of women in law enforcement and defense structures has increased.	The adoption of temporary special measures contributed to an increase in the number of women in the sector, particularly at decision-making levels.

		4.2. Adaptation of sectoral infrastructure to the needs of employees and introduction of internal mentoring and leadership development programmes for women in ministries and agencies.	CoWFA, SC, GPO, law enforcement and defense agencies, MFA	2026-2029	Specific measures are implemented.	The recommendations processed and sent to the relevant ministries and departments.
		4.3. Conduct regular meetings in law enforcement, judicial and defence agencies to raise awareness of gender policy, taking into account the different needs of women and men.	CoWFA, SC, GPO, law enforcement and defense agencies, MFA	2026-2029	Meetings are held in law enforcement, judicial, and defense agencies.	Number of meetings and number of participants
		4.4. Organization of a women's forum for employees of the judiciary, law enforcement, and defense sectors.	CoWFA, SC, GPO, law enforcement and defense agencies, MFA	2027	A forum is held and recommendations are developed.	Recommendations developed and presented to expand the role of women in decision-making processes in the judiciary, law enforcement agencies and the defence sector.
5.	Strengthening the capacity of the judiciary, law enforcement, and defence sectors to address Women, Peace and Security (WPS) issues.	Study and application of international best practices on women's participation in peacebuilding processes, and promotion of the Tajik model for achieving peace and stability.	SC, CoWFA, GPO, MIA, SCNS, CSS, MOES, HAH	2027	Information and training events on best practices are conducted, and study visits are organized with the participation of international experts.	Number of staff participating in information and training events and gaining international experience.
6.	Strengthening the role of women in peacebuilding, mediation and cross-border cooperation processes.	6.1. Organize and conduct training courses for women specialists in mediation between conflicting groups, conflict prevention, and cooperation with international organizations.	CoWFA, MFA, SCNS, MD, GPO, MIA	2026-2029	Courses are organized and conducted to train women specialists in mediation between conflicting groups and in conflict prevention.	Number of training courses conducted and number of women trained as mediation specialists.
		6.2. Implementation of activities aimed at showcasing the experience of women peacebuilders and mediators.	CoWFA, APA, ministries and departments.	2026-2029	Various events are conducted at national and regional levels and are covered by the media.	Number of events conducted.

		6.3. Organization and conduct of outreach meetings with women from border areas, with the participation of law enforcement agencies.	CoWFA, HRC, Relevant ministries and departments, LEA	2027-2029	Public awareness is raised on the activities of responsible border and local authorities in dispute resolution.	Number of outreach meetings conducted and number of women and girls participating.
7.	Ensuring women's participation in peace negotiation processes	Organize and conduct training programmes for women participating in peace negotiations.	CoWFA, MIA, SCNS, GPO, MJRT, LEA	2026-2029	Women's representation in peace negotiations is strengthening.	Number of training events and number of women trained.
8.	Eliminating stereotypes and enhancing the role of women in law enforcement and defense structures	Implementation of measures to eliminate stereotypes and enhance the role of women in law enforcement and defence structures.	CoWFA, CTR, MC, CYS, MIA, MD, MJRT, GPO, CO, LEA	2026-2029	Measures to eliminate stereotypes and enhance the role of women in law enforcement and defence structures are implemented.	Number of measures implemented.
9.	Consideration of the special needs and requirements of women and girls in adapting to the impacts of climate change and emergency situations	9.1. Conduct trainings, seminars, webinars, and other information and educational activities to improve the capacity of relevant staff on the protection of the rights of women and girls in the context of climate change adaptation and emergency situations.	CoWFA, CoESC, CLC, HRC, MOES, LEA	2026-2029	The capacity of personnel responsible for protecting the rights of women and girls in the context of climate change adaptation and emergency situations is strengthened.	Number of events conducted and number of participants from relevant ministries and agencies.
		9.2. Introduction of special life-safety and emergency preparedness training sessions in educational institutions at various levels, and development of teaching and methodological materials for teachers and instructors.	MoES, CoESC, CoWFA, CEP, CYS, CLC, CRRTCC, MHSP, MD, LEA	2027-2029	Awareness of students and teachers is increased on life safety, survival psychology, and appropriate behaviour in emergency situations.	Implementation of special classes, development of teaching and methodological materials, and production of educational videos for teachers and students.
		9.3. Enhancement of population skills in life-saving and emergency response in emergency situations.	CoESC, CEP, CoWFA, CYS, CLC, MHSP, LEA	2026-2029	Concrete measures are implemented to strengthen life-safety and emergency preparedness skills among the population.	Number of events conducted and number of participants.

10.	Reporting on the implementation of the National Action Plan.	10.1. Submission of implementation reports on the National Action Plan by relevant ministries, agencies, and local executive authorities to the Committee on Women and Family Affairs.	Relevant ministries and departments, LEA	Annually (until January 10)	Data on the implementation of the National Action Plan is collected and consolidated.	Submission of implementation reports by ministries and departments and their analysis.
		10.2. Monitoring and evaluation of the implementation of the National Action Plan based on reports submitted by ministries and agencies, and submission of findings to the Executive Office of the President.	CoWFA	Annually (until February 10)	Monitoring and evaluation of the implementation of the National Action Plan is carried out in accordance with established procedures, based on reports from responsible ministries and departments.	Results of monitoring and evaluation conducted and their discussion.

Note:

1. To effectively implement this plan, the responsible ministries and agencies must develop and approve internal plans.
2. The Supreme Court of the Republic of Tajikistan, the Human Rights Commissioner of the Republic of Tajikistan, civil society, and international organizations will be involved in the implementation of the measures in this plan.
3. For items scheduled for implementation in 2026-2029, annual progress reports must be submitted.

List of Abbreviations

EO – The Executive Office of the President of the Republic of Tajikistan
SC – Supreme Court of the Republic of Tajikistan
GP –General Prosecutor Office of the Republic of Tajikistan
HRC – Human Rights Commissioner of the Republic of Tajikistan
ASG – State Agency for Civil Service under the President of the Republic of Tajikistan
APA – Academy of Public Administration under the President of the Republic of Tajikistan
CSS – Center for Strategic Studies under the President of the Republic of Tajikistan
CLC – Committee for Local Development under the President of the Republic of Tajikistan
NCL – National Center for Legislation under the President of the Republic of Tajikistan
CI – State Institution "Center for Islamic Studies under the President of the Republic of Tajikistan"
MJRT – Ministry of Justice of the Republic of Tajikistan

MIA – Ministry of Internal Affairs of the Republic of Tajikistan
MFA – Ministry of Foreign Affairs of the Republic of Tajikistan
MoES – Ministry of Education and Science of the Republic of Tajikistan
MLME – Ministry of Labor, Migration, and Employment of the Republic of Tajikistan
MD – Ministry of Defense of the Republic of Tajikistan
MEDT – Ministry of Economic Development and Trade of the Republic of Tajikistan
MHSP – Ministry of Health and Social Protection of the Republic of Tajikistan
MC – Ministry of Culture of the Republic of Tajikistan
MFRT – Ministry of Finance Republic of Tajikistan
SCNS – State Committee on National Security of the Republic of Tajikistan
CoWFA – Committee on Women and Family Affairs under the Government of the Republic of Tajikistan
CRRTCC – Committee on Religion, Regulation of Traditions, Celebrations and Ceremonies under the Government of the Republic of Tajikistan
CTR – Committee on Television and Radio under the Government of the Republic of Tajikistan
CEP- Committee for Environmental Protection under the Government of the Republic of Tajikistan
CYS – Committee on Youth and Sports under the Government of the Republic of Tajikistan
COESC – Committee on Emergency Situations and Civil Defense under the Government of the Republic of Tajikistan
NAS – National Academy of Sciences of Tajikistan
LEA – Local Executive Authorities
MM – Mass Media