



Focal Points Network

TECHNICAL LEARNING SERIES
*Towards more adaptive, flexible
and intersectional NAPs*

July 28, 2022

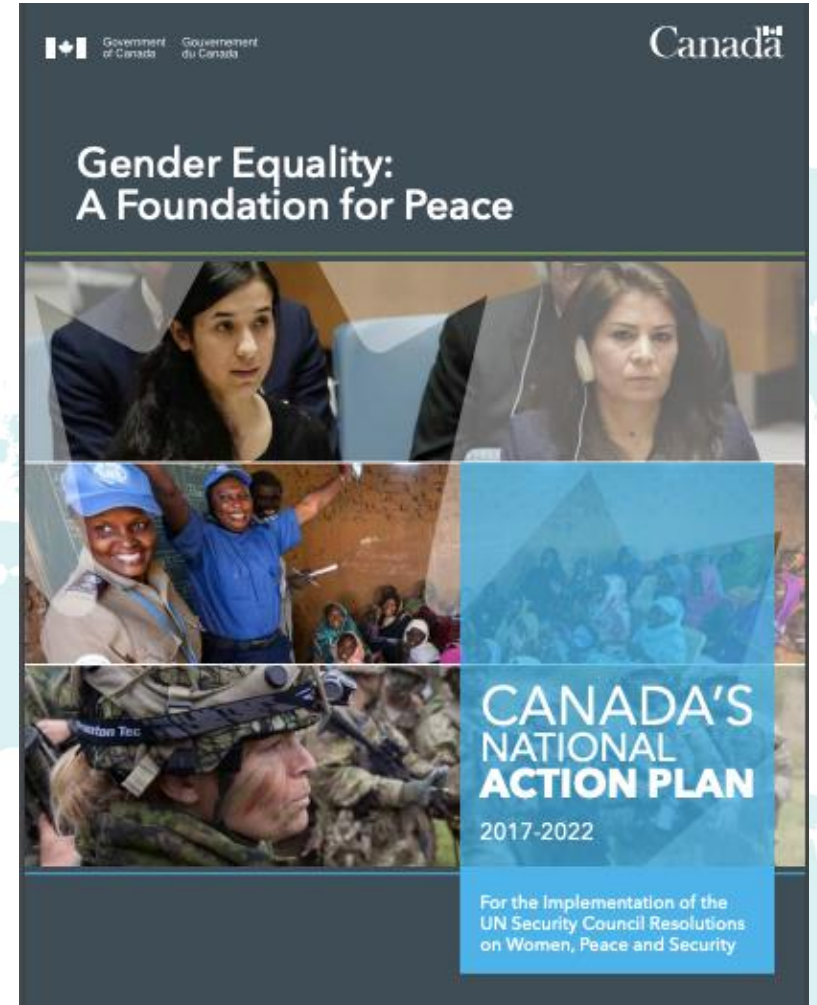
Elinor McNamee

Elinor.McNamee@international.gc.ca

Senior Advisor and Team Lead
Office of the Ambassador for Women,
Peace and Security

Overview

- i. Renewal of Canada's National Action Plan
- ii. Intersecting issues vs. intersectionality
- iii. The reporting/ flexibility paradox
- iv. Adopting a decentralized approach



Renewing Canada's National Action Plan



- Currently developing - launching 2023
- Finished consultations - moving into drafting
- 10+ implementing partners
 - National Defence (DND)/Canadian Armed Forces (CAF)
 - Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC)
 - Department of Justice Canada
 - Global Affairs Canada (GAC)
 - Immigration, Refugees and Citizenship Canada (IRCC)
 - Indigenous Services Canada (ISC)
 - Public Safety Canada (PS)
 - Royal Canadian Mounted Police (RCMP)
 - Women and Gender Equality Canada (WAGE)

Intersecting Issues vs. Intersectionality



INTERSECTING ISSUES \neq INTERSECTIONALITY

- Intersecting issues – **what**
 - Ex: gender and climate
 - Ex: peace/ development/ humanitarian nexus
- Intersectionality – **how and who**
 - Concept, developed by Kimberlé Crenshaw
 - Integrated into tools of analysis and ways of working
 - Rooted in Black feminism
 - Response to exclusion

Reporting/ Flexibility Paradox



**If our NAP changes every year to be flexible and adaptable,
how do we track progress?**

- Examples from 2017-2022 NAP
 - Afghanistan
 - Myanmar
- Results-Based Management
 - Harness RBM to enable us to be flexible, as opposed to limiting our flexibility
 - Require creative thinking
 - Establish a Monitoring, Evaluation and Learning community of practice

Decentralized approach



- Central coordinating team at Ministry of Foreign Affairs that supports implementing partners
- NAPs responding to emerging issues = more thematic areas = more departmental mandates
- A NAP can't and shouldn't
 - Focus on alignment with existing priorities and mandates
 - Clearly articulate focus
 - Put forward approaches and tools as part of the NAP
- To be flexible, people need to be ready to respond. It takes time.
- Decentralized approach = need for more coordination

Coordination Mechanisms



- Coordination mechanisms as a tool for buy-in
- Coordination required at all levels
- Pre-emptive engagement and socialization of NAP will allow for flexibility and adaptability down the line

NAP Task Team

Ministerial and Deputy Ministerial

Director General Steering Committee

Working Level Focal Points



- The objectives of this technical session are to explore ways to develop and implement adaptive, flexible and intersectional NAPs that tackle the root causes of WPS issues. It will investigate how NAPs may work to address emerging and heightened security threats, mitigate operational barriers to continuity and provide Focal Points with opportunities to share promising examples and highlight areas for further attention.